

September 6th Deadline for NYC Employers to Display New Sexual Harassment Poster and Provide Employees a “Fact Sheet”

Poster Requirement

As required by the “Stop Sexual Harassment in NYC” Act, the New York City Commission on Human Rights has issued a model sexual harassment prevention poster. Employers who operate in New York City must display the poster in employee break rooms and other common areas by **September 6, 2018**. While employers must display the poster in both English and Spanish, the Commission has not yet issued the Spanish-language version. You can access the [English poster here](#).

“Fact Sheet” Requirement

The New York City Commission on Human Rights also published a “fact sheet” on sexual harassment, which employers must provide to new employees upon hire. Employers can choose not to provide employees the fact sheet, but only if they include the same information in their employee handbook or other policy that they distribute to employees. NYC employers must comply with this notice requirement by September 6, 2018, and can download the English [fact sheet here](#).

Other Resources

Whitepaper: Clear Law Institute has written a whitepaper detailing the requirements of both the NYC and NY State harassment prevention laws. [Read Whitepaper](#).

Free Webinar: Clear Law’s CEO, Michael Johnson, will present a webinar on the NY State and NYC laws on August 28, 2018, at 11 am ET. [Register for the free webinar](#).

Online Training: Clear Law has already modified its online training on Preventing Workplace Harassment to meet the requirements of the new NY State and NYC laws. You can learn more about the [online course here](#).

Questions

If you have any questions or would like to view a demo of our online harassment prevention training, please email info@clearlawinstitute.com or call **703-312-9440**.